

Your Solution For:



Time & Cost

Cost:

\$35 per applicant

Time Commitment:

The assessments take approximately 15 minutes for the applicant to complete.

Customized report for the hiring manager in 2-3 business days.

Who should take this?

Any job where personal safety or security of others is important, such as:

- Law Enforcement & Public Safety
- Corrections & Parole
- Human Services & Direct Support
- Transportation & Construction

How to Get Started



Contact your **HR Business Partner** to find out more

SAFE WORKPLACE BEHAVIOR



What is it?

Hogan Assessments Inc. is the world leader in scientifically validated workplace assessments. The **Safe Workplace Behavior Assessment** helps you identify which applicants are most likely to engage in safe behavior, as well as improve workers' safety awareness and safe behavior on the job

People engage in unsafe behavior at work for many reasons. The more they persist in this behavior, the more likely on-the-job accidents become. Hogan has studied unsafe work behavior since the early 1970s. Their research shows that unsafe work behavior falls into six distinct categories—**Recklessness, Defiance, Arrogance, Irritability, Panic, and Distraction**. Research also shows that behavior in all six of these categories can be predicted.

Although the assessment cannot predict the occurrence of specific accidents (because, from a statistical perspective, serious accidents are relatively rare), **it can accurately predict the possibility that people will engage in certain behaviors which, if they persist, will make accidents likely.**